

Endorsements from past participants

What I really valued was the excellent interaction and learning-in-practice for a whole group of trainers and potential trainers from the diocese. Although the emphasis was on conflict and peace-building, the learning and practical skills were fully transferable and are already proving invaluable for clergy and lay training in London Diocese.

Revd Dr Neil Evans, Director for Ministry, Diocese of London

This course grew my confidence, through provision of excellent materials, opportunities to practise, and the modelling of a range of activities suited to different learning styles.

Revd Graham Hamborg, CME Officer, Diocese of Chelmsford

A really creative, engaging and informative course, excellently facilitated, which has given me the tools and confidence to train others in conflict transformation.

Revd Nikki Groarke, then Vicar of Islington, Diocese of London

The course is energising and equipping, because of the enthusiasm of others and a shared determination to change church culture.

Revd Ruth Adams, Vicar, Diocese of Ely

You go away from the course with a sense of "I can do this".

Revd Paul Wilkin, Rector of Stansted Mountfitchet, Diocese of Chelmsford

The course offers superb input, clear aims and objectives, with a focus on practical application – and an opportunity to laugh and take risk.

Ven. Rachel Treweek, then Archdeacon of Hackney, Diocese of London

There is much benefit from working at a high level with other participants who have experience as trainers.

Revd Jill Mowbray, CMD Adviser, Diocese of Chelmsford

It gives a brilliant framework for helping people learn about themselves, and how to approach conflict in a constructive and helpful way.

Revd Nigel Taylor, Vicar of Barnet, Diocese of London

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TRAINING OF TRAINERS:

Leading a Bridge Builders Workshop

8-10 November 2016

Felden Lodge, Hemel Hempstead, Herts



This three-day course is open to anyone who has completed Bridge Builders' foundation course, *Transforming Church Conflict*. However, priority will be given until 1 August 2016 to sponsored applicants. The course has proved particularly useful when several participants from the same regional area (e.g. a diocese, district or synod) are trained as part of a strategic initiative to bring about a change of culture.

Since 1996, Bridge Builders has led hundreds of introductory workshops throughout the UK for a wide variety of church groups. The *Training of Trainers* course draws on that experience to equip others to lead a one- or two-day workshop, or a series of workshop sessions. The course introduces Bridge Builders' training approach and provides detailed guidelines on how to lead elements of a training event using our workshop manual and materials. The course also helps participants to explore how the materials can be adapted to their own context.

Bridge Builders has a vision to help Christians and the Church to learn to handle conflict, deal with our differences, engage respectfully with one another, and make decisions in collaborative and consensual ways – so that we can live out the reconciliatory gospel that Jesus revealed. We believe that this will transform the Church's witness and outreach to the world.

TRAINING OF TRAINERS: LEADING A BRIDGE BUILDERS WORKSHOP

8–10 November 2016, Felden Lodge, Hemel Hempstead, HP3 0BL

Begins 10:00am Tuesday morning, ends 4:00pm Thursday afternoon

The course will include teaching, group work and practice. Practical in focus, and undergirded by clear theory, the sessions will demonstrate Bridge Builders' active, learning-centred approach to training. Each day will include times of prayer and worship. *The course is intensive, so work commitments during the free time should be avoided.*

Presenters

Colin Moulds is Executive Director of Bridge Builders. He has been providing training, mediation and consultancy services in both the workplace and churches since 2009. Colin's experience in Leadership and Management is built from 23 years with the world's largest mobile telecommunications provider.

Colin Patterson is Assistant Director of Bridge Builders and an Anglican priest. He was a training officer for the Diocese of Durham, is an experienced adult educator, and is author of the Grove booklet *How to Learn Through Conflict*, and a contributor to *101 Great Ideas for Growing Healthy Churches*.

Meals and Accommodation

The course is residential, with accommodation provided in single-room accommodation, at the Felden Lodge Conference Centre, Hemel Hempstead, Herts, HP3 0BL (see www.feldenlodge.co.uk). Full board (breakfast, lunch and evening meal) is included. Arrival is between 10.00 and 10.45am on 8 November, and the course ends at 4.00pm on 10 November.

Cost and Application

The cost per person is £480 if applying before 13 September 2016, or £530 thereafter. To apply, please complete the online form at www.bbministries.org.uk and pay a deposit of £100 to secure a place. The balance of the fee is due 8 weeks before the start of the course (i.e. by 13 September). Once accepted, the £100 deposit is non-refundable. The full fee is owed if a place is cancelled within eight weeks of the start date (i.e. from 13 September onwards).

The number of participants is limited to a maximum of 16, so **early application is advised**, as the course is usually booked up well in advance. Please note that the course is only open to those who have completed Bridge Builders' foundation course, *Transforming Church Conflict*, or its equivalent. Until 1 August 2016, priority will be given to applicants who are sponsored by their region as part of a strategic plan.

Two training manuals, and a master copy of a workshop manual for copying, are included as part of the course.

Programme Overview

Tuesday 8 November (10:45am–6:00pm & 7:30–8:45pm)

· Introductions · Establishing the Environment and Setting the Scene · Using the Human Rainbow · The Story of Two Congregations · Moving from Divided by Conflict to Bound Together by Conflict

Wednesday 9 November (9:00am–5:30pm)

· The Call to Reconciliation: Drawing on Biblical Resources · Personal Styles Inventory and Presentation of Styles · Resolving Conflict: Exploring Positions and Underlying Concerns · Planning a Training Event

Thursday 10 November (9:00am–4:00pm)

· Conflict and Communication: Deliberate Listening · Challenges, Methodology and Practicalities · Designing Learner-Centred Training · Conclusion and Course Review